



WATER AT WORK MINISTRY ANNUAL REPORT

20
24





**TRANSFORMING
LIVES IN THE
DOMINICAN REPUBLIC
BY ESTABLISHING
SUSTAINABLE CLEAN
WATER BUSINESSES
WITH LOCAL CHURCHES
AND MINISTRIES TO
ADVANCE THE
KINGDOM OF GOD**

2024

**BETTER
THAN EVER**

TRENDING TOWARD SUCCESS

Dear Friends,

Let me begin by thanking all of you who donated, prayed and travelled to bring clean, safe water to the poorest communities of the Dominican Republic. **You are the reason people are being served.** Thanksgiving rises to God through your efforts!

If there is a theme for the year behind us and for what lies ahead in 2025 it may be said “we are trending toward success.” **Our water production for 2024 was up by 25% which allowed us to serve 1,400 more people with clean, safe water.** However, we are yet to realize the full capacity of the powerful water plants you have built and equipped. We will expect to DOUBLE our sales and distribution of clean, safe water in 2025. I have great confidence in making that prediction!

Our mission to establish self-sustaining water businesses took a major step forward in 2024. **Net profits across all of the water plants were \$32,725 (in US dollars) which is triple what we reported in 2023.** The water plants are better positioned than ever to handle their own emergency expenses and fund their own needs as they arise.

Our Dominican team has done a great job in getting us to this position. We will be expanding that team this year by adding two new people to drive water sales and plant productivity. **The end result will be more people than ever will receive live-giving clean, safe water from our plants in 2025.**

Let us all say together, “The Lord has done this, and it is marvelous in our eyes.” Psalms 118:23.



Dan Blevins
Executive Director

7 WATER PLANTS

purify an average of 21,815 gallons of water every operating month. Water plant businesses are efficient and sustainable solutions that provide affordable clean water to thousands of people.

388 DONORS

are currently invested in the mission of clean, safe water and YOU are one of them! Thank you for giving to bring tangible hope to the people of the Dominican Republic.

66 MONTHLY DONORS

have committed to our Fountain, a community of monthly donors that supports our operations across the Dominican Republic.

500 PEOPLE SERVED

at three dental clinics hosted by Dr. Rosmery Vilorio and her team. Each mobile dental care clinic provided WASH (Water, Sanitation, and Hygiene) educational programs.

2024

HIGHLIGHTS

5 JOBS CREATED

with each water plant. The water plant businesses are partnered with a church or faith-based ministry in the DR, producing 30+ jobs among our seven water plants across the country.

1,000 PEOPLE REACHED

through each water plant business. They are not only reached with clean water, but also the Living Water of Jesus through their local church.

**NONE OF THIS IS
POSSIBLE WITHOUT YOU**

**20
24**

DR OPERATIONS

**IMPROVEMENTS
IN PRODUCTION
CAPACITY**



MISIÓN DE LOS SIETE REOPENS

The Mision de los Siete water plant in the village of Dona Ana reopened in April after expansion of the building and the installation of new water process equipment including an automatic bottle filling system. This investment is already paying off: the Mision de los Siete plant set a record in December of 11,494 bottles (57,470 gallons) of clean, safe water produced and sold.

THE SUCCESS OF HOUSE OF LIGHT

The Agua Casa de Luz water plant opened for business in June and made a steady climb in production and profitability each month. The plant opened with ease and the first six months produced the best results we have ever obtained. Read the full, amazing story on the next page.



BUILDING A BETTER FUTURE FOR CONSUELO

The construction of our newest water plant with the Vision del Rey church in Consuelo began in May. Despite setbacks from the rainy weather the building has been completed and the equipment installation is ready to begin. The water plant is expected to open for business in March 2025.

SOMETHING THAT WORKS!

Affirmation. Everyone needs it. It can be hard to get, especially if you are not achieving the goal for which you strive.

I am happy, in this annual report, to share with you some very affirming news. After many years of concerted effort and adjustments to our operating model **it appears we can demonstrate the success of our approach. It truly works!**

The House of Light or “Casa de Luz” in Spanish, is an orphanage/residence for disabled children on the east side of Santo Domingo, the capital of the Dominican Republic. It is the only place we know of in the DR that provides a caring home for children with tremendous disabilities such as Down’s Syndrome and cerebral palsy. It is supported solely by charitable donations, mainly from the U.S. Since 2012, Water at Work Ministry has supported the operation of a water purifying system at House of Light. The water system supplied water for the orphans and sold informally to the local populace but was never certified for operation by the Dominican Public Health department.

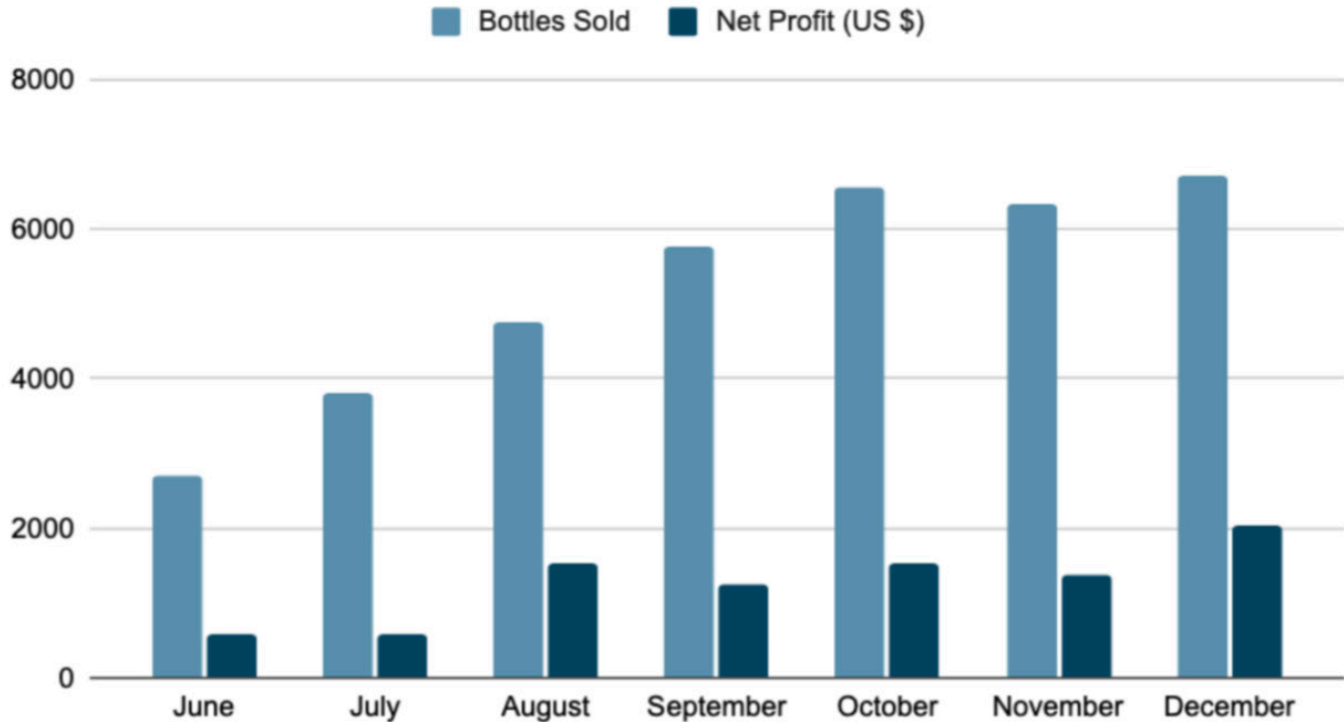
In 2024, we built a completely new, state-of-the-art, water plant for House of Light to supply water for the orphans and water for sale in the surrounding community. Many people joined us to make this possible but especially Rotary International, the Be An Angel Foundation of Houston, and Seventh Day Ministry of Alpharetta, GA. A grand opening ceremony was held on May 14, 2024 and the plant began regular operation and water sales by the end of the month.

The chart shows the operating results for their first seven months.

Dramatic progress has been made in a short time. In their first month, the water plant sold 2,714 five-gallons of purified water and made a profit of \$598 US. **By December 2024, water production had grown to 6,703 bottles and a net profit of \$2,043 was made!**

I would like to say that our start-ups always go this well but, in honesty, this is the first one that has shown such great results so quickly!

House of Light Water Sales Progress



The level of success attained already has allowed the House of Light water plant to contribute \$3,600 of their profit to pay the monthly expenses of the orphanage while still reserving over \$7,000 to serve as their emergency reserve. Notably, this water plant has the capacity to increase its production by three to four times in the future.

Your prayers and donations fuel this mission to create sustainable water businesses in the DR to support Christian missions and churches. It sure looks like together we are doing Something That Works!

Praise the Lord!

Dan Blevins
Executive Director

CARING FOR SMILES: OUR 2024 DENTAL CLINICS

We believe in caring for children beyond providing clean water. We aim to support their overall well-being, and our dental clinics are a vital part of that mission. Led by the dedicated Dr. Rosmery Vilorio and an amazing team of volunteers, our dental clinics provide essential care to underserved communities, ensuring children and families have healthier futures.

This year, we conducted three impactful dental operations in Batey 3, Fondo Negro, and Gaspar Hernández, where we collaborated with Compassion International. Together, these clinics made a profound difference:

In Batey 3, we served 150 people alongside the general health team, providing much-needed care.

In Fondo Negro, 65 people received dental services.

In Gaspar Hernández, our largest operation, we treated 280 children and stayed several days to provide consultations and follow-up care.



HIGHLIGHTING OUR HEROES

Our dental clinics wouldn't be possible without the tireless work of our volunteers. This year, Dr. Roseliz stood out as one of our most dedicated team members. With a strong belief in the importance of oral health, she brought not only her skills but also an uplifting spirit that inspired the entire team. Dr. Roseliz played a crucial role in organizing patients and providing compassionate care, ensuring that every operation was a success. Her efforts exemplify the heart of our ministry: serving others with love and dedication.





TRANSFORMING LIVES THROUGH SMILES

One of the most touching moments from this year's clinics came during our time with the children of Compassion International in Gaspar Hernández. Many arrived scared or in pain from untreated dental issues. Our team worked to create a safe and caring environment, easing their fears and treating their needs. By the end of each consultation, their smiles told a story of relief and hope. Seeing these children free from pain and understanding the importance of oral health was one of the most rewarding achievements of the year.

Together, we are bringing healthier, brighter futures to communities in need—one smile at a time. Thank you for making this work possible through your spirit of generosity.

Dalia is 88 years old, a testament to resilience and strength. She lives in a humble home with her son and sister, nestled in a small, impoverished community. Life has never been easy for Dalia. **For years, one of her greatest struggles was accessing clean, safe water.** Every day without it her health hung in the balance. Contaminated water threatened her with dehydration, infections, and diseases that could exacerbate her fragile condition. Clean water wasn't just a necessity for Dalia; it was her lifeline.

But today, thanks to your generosity, Dalia's life has transformed. **The water plant in Jaquimeyes now provides her and her community with a steady supply of clean, safe water.** She no longer has to worry about falling ill from the very thing that should sustain her. She can drink freely, prepare meals safely, and stay hydrated, ensuring her health and vitality.

However, the impact of the Jaquimeyes water plant goes beyond providing clean water. **This thriving community enterprise generates a profit, which is donated to the local church.** In turn, the church plays a vital role in caring for the community, using these funds to provide groceries and other essential supplies to families in need.

Thanks to the dedication of the local church, families like Dalia's receive the help they need during difficult times—whether it's food for the table, emergency provisions, or other necessities. **This partnership ensures that the plant is more than just a facility; it's a source of hope, care, and tangible impact for the entire community.**

Thank you for being part of this life-changing mission. Together, we're making brighter days and healthier futures possible—one drop and one act of kindness at a time.

MEET DALIA





A NEW TRUCK FOR JOSÉ

This Giving Tuesday, we celebrated an incredible milestone that reminds us of the power of generosity and community. **Thanks to donors like you, we raised the money needed to buy José a new truck**—giving him the tools he needs to continue delivering clean, safe water throughout the community.

José's story is one of perseverance and inspiration. Years ago, a machine accident at his previous job cost him his arm. But José didn't let this setback define him. Seven years ago, he began working as a water distributor from the Doña Ana plant. Since then, **he has become a pillar of his community, delivering clean, safe water to families who need it most.**

Despite the challenges he faced, José never wavered in his commitment. Even as his old truck fell into disrepair and limited how much water he could deliver, he continued to serve his community with dedication and heart. **Families in Doña Ana and the surrounding areas have come to depend on José—not just for water but for the hope and kindness he brings with every delivery.**

This year, your Giving Tuesday donations made something extraordinary happen. Because of your generosity, José now has a reliable, larger truck that will allow him to deliver more water to even more families. This new truck is more than just a vehicle—it's a symbol of what can be achieved when we come together to support those who make a difference every day.

Thank you for believing in José and in the mission to provide clean water to those who need it most. **Because of you, José can continue to impact countless lives, bringing health and hope to his community.** Together, we've shown that no obstacle is too great when compassion leads the way.

“I never thought that having clean water could transform our community so much,” Petra shared with a grateful smile. As a mother in Batey 3, she knows firsthand the daily struggles families once faced to find safe water. “Before the water plant, we worried constantly about contamination. Even cooking or washing clothes could put our health at risk. But now, everything is different.”

Thanks to the clean water provided by the plant, life in Batey 3 has dramatically improved. Families now have safe water to drink, cook meals, and care for their homes without fear of getting sick. For Petra, the change is more than physical—it’s emotional. **“This water plant has done something incredible. It’s brought health, peace of mind, and hope to everyone in our community,”** she said.

Petra has also noticed how the gift of clean water has brought people together. “Seeing families come together in gratitude fills me with emotion,” she shared. **“We are healthier, stronger, and more united because of this ministry.”** For Petra and the families of Batey 3, clean water is more than a resource—it’s a lifeline that has given their community a brighter future. “Batey 3 is a better place thanks to this ministry,” she said with heartfelt thanks.

MEET PETRA



FINANCIALS

We are an ECFA-approved organization and hold to high standards of integrity when it comes to financial transparency.

Your generous gifts to Water at Work Ministry are accredited by:



YEAR-TO-YEAR COMPARISON

	2020	2021	2022	2023	2024
Donations					
4000 — Contributed Support					
4001 — Individ, Sm Bus Contributions	\$ 144,377	\$ 278,647	\$ 288,025	\$ 309,333	\$ 423,955
4002 — Corporate Contributions	\$ 10,260	\$ 7,538	\$ 23,804	\$ 11,124	\$ 12,816
Total 4000 — Contributed Support	\$ 154,637	\$ 286,186	\$ 311,830	\$ 320,457	\$ 436,771
4300 — Direct Public Support					
4330 — Foundation and Trusts	\$ 197,525	\$ 178,150	\$ 234,859	\$ 349,546	\$ 311,264
4340 — Nonprofit Organizations	\$ 27,450	\$ 80,626	\$ 42,498	\$ 172,877	\$ 25,920
Total 4300 — Direct Public Support	\$ 224,975	\$ 258,776	\$ 277,675	\$ 522,423	\$ 337,184
Total Donations	\$ 379,613	\$ 544,962	\$ 589,505	\$ 842,880	\$ 773,955
Gross Margin	\$ 379,613	\$ 544,962	\$ 589,505	\$ 842,880	\$ 773,955
Expense					
6000 — Operations & Management					
Total 6090 — Business Expenses	\$ 4,427	\$ 6,120	\$ 7,595	\$ 7,225	\$ 12,161
Total 6100 — Personnel Expenses	\$ -	\$ 32,611	\$ 90,876	\$ 130,358	\$ 172,580
Total 6210 — Contract Services	\$ 2,030	\$ 3,374	\$ 2,330	\$ 2,030	\$ 2,893
Total 6500 — Operations	\$ 9,242	\$ 16,880	\$ 19,067	\$ 18,496	\$ 23,415
Total 6510 — Other Types of Expenses	\$ 2,765	\$ 4,089	\$ 7,338	\$ 7,513	\$ 7,757
TOTAL Operations and Management (US)	\$ 18,464	\$ 63,074	\$ 127,206	\$ 165,623	\$ 218,806
Program Expenses					
7026 — Vehicle Repairs	\$ -	\$ -	\$ 4,717	\$ -	\$ -
7036 — Community Loan	\$ -	\$ -	\$ 5,000	\$ -	\$ -
7035 — Bottles	\$ -	\$ 11,265	\$ 34,831	\$ 16,017	\$ 15,622
7025 — Vehicle Purchase	\$ -	\$ 22,000	\$ 46,429	\$ 30,904	\$ 77,113
7055 — Project Construction	\$ -	\$ 167,107	\$ 218,857	\$ 429,041	\$ 350,547
7010 — Travel and Meetings	\$ 6,519	\$ 6,337	\$ 6,518	\$ 8,249	\$ 7,191
7030 — Program Tools / Supplies	\$ 6,792	\$ 3,973	\$ 33,341	\$ 868	\$ 18,581
7040 — Evangelism	\$ -	\$ -	\$ -	\$ -	\$ -
7045 — Missionary Expenses	\$ -	\$ 8,715	\$ 1,400	\$ -	\$ -
7050 — General Operations	\$ 208,864	\$ 119,491	\$ 196,307	\$ 158,797	\$ 182,749
7070 — Program Shipping	\$ 1,660	\$ 455	\$ 658	\$ 1,288	\$ 185
TOTAL Program Expenses (DR)	\$ 223,834	\$ 339,344	\$ 548,058	\$ 645,164	\$ 651,988
8000 — Fundraising					
8040 — Promotional Material	\$ -	\$ 2,704	\$ 2,358	\$ 552	\$ 89
8010 — Fundraising Fees	\$ 1,076	\$ 1,259	\$ 1,039	\$ 924	\$ -
8020 — Event Catering	\$ 1,371	\$ 1,695	\$ -	\$ -	\$ -
8030 — Venue Rental	\$ -	\$ 5,409	\$ 8,574	\$ 7,290	\$ 7,108
8000 — Fundraising - Other	\$ 12,000	\$ 5,860	\$ 70	\$ 5,065	\$ 2,000
TOTAL Fundraising (US)	\$ 14,447	\$ 16,927	\$ 12,041	\$ 13,831	\$ 9,197
Total Expense	\$ 256,745	\$ 419,346	\$ 687,306	\$ 824,617	\$ 879,991
Net Income	\$ 122,867	\$ 125,616	\$ (97,801)	\$ 18,263	\$ (106,036)

YOU GAVE TOWARDS O

\$732

FOUNDATION GRANTS = \$69,000

FUNDRAISING CAMPAIGNS = \$356,777



CLEAN WATER IN 2024

2,711



FOUNTAIN MEMBERS = \$56,978

MATCHING GIFTS = \$192,819

OTHER = \$57,137

GALLONS

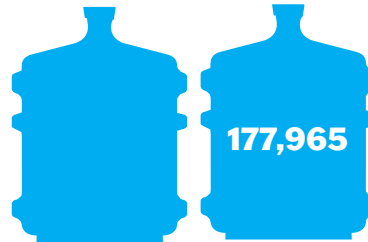
PRODUCED LOCALLY BY EACH
WATER PLANT BUSINESS IN 2024

MISION DE LOS SIETE

Our fully automated plant, operated by an excellent staff, has achieved the highest monthly production in our organization's history.

**FUENTE DE
ESPERANZA**

EST. 2020



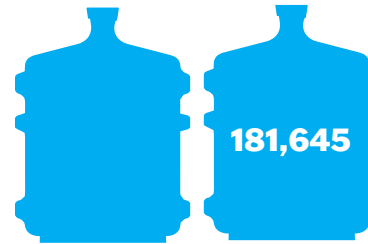
**AGUA
FONDO NEGRO**

EST. 2021



**CASA
DE LUZ**

EST. 2024



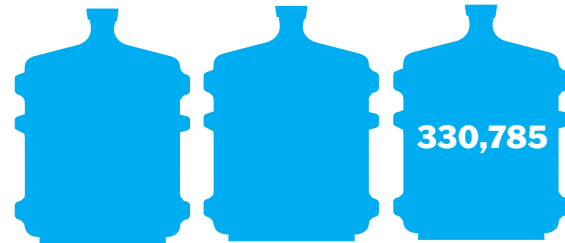
**AGUA BRISAS
DEL MAR**

EST. 2022



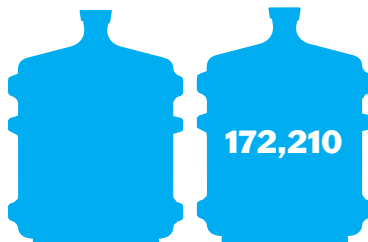
**YAQUE
DEL SUR**

EST. 2017



**AGUA
VILLA
MAGANTE**

EST. 2014



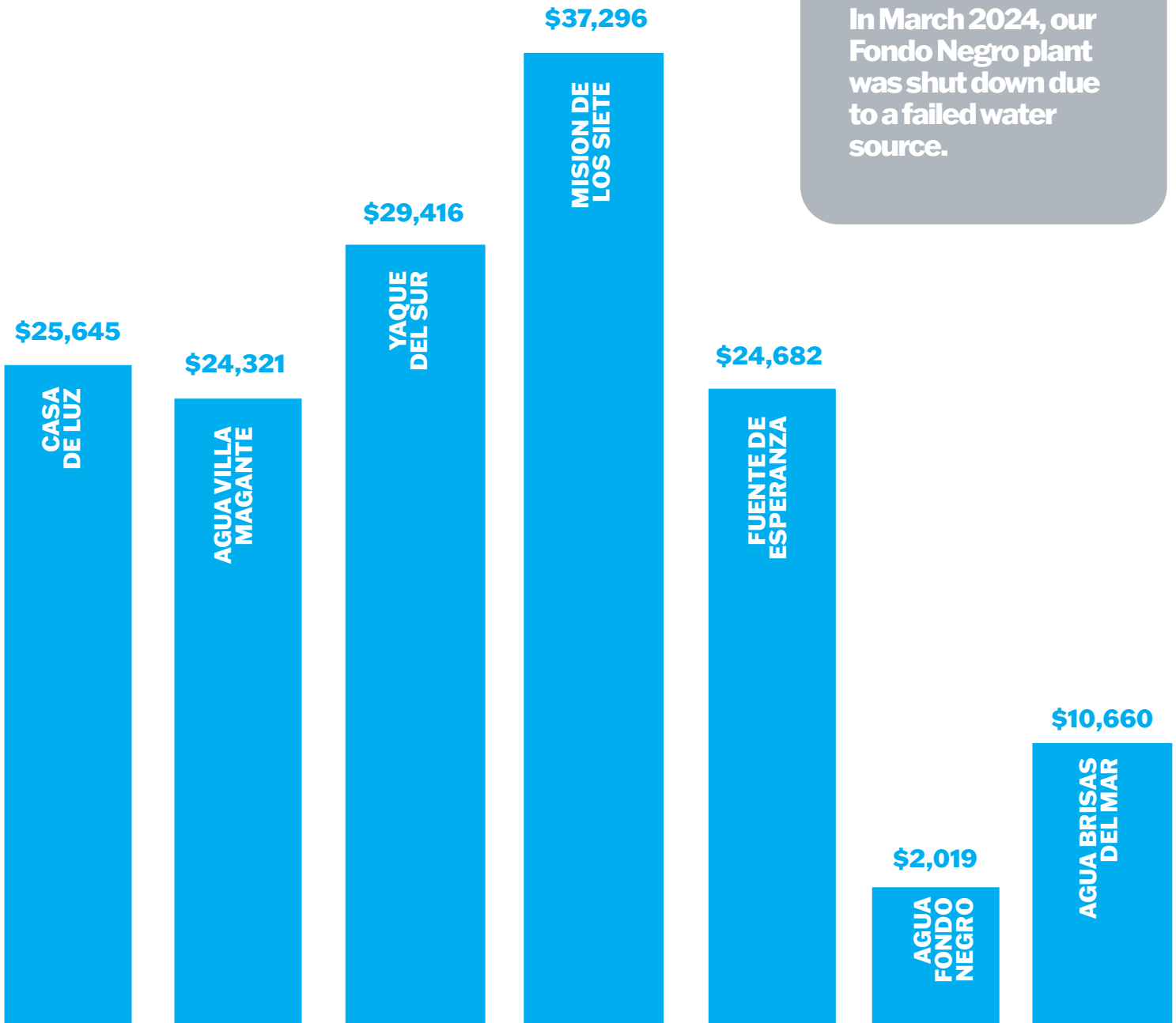
**MISION DE
LOS SIETE**

EST. 2018



REVENUE

GENERATED LOCALLY BY EACH
WATER PLANT BUSINESS IN 2024



FONDO NEGRO

In March 2024, our Fondo Negro plant was shut down due to a failed water source.

FOUNTAIN DONOR

HIGHLIGHT



JUDIE BATTERMAN

Judie Batterman is one of our most dedicated monthly donors. **Her passion for the people of the Dominican Republic has inspired not only her own giving but also her entire church to contribute to Water at Work Ministry.** Her journey with us began after a mission trip to the DR with her pastor and a group of church members. That trip deeply impacted her, sparking a desire to make a difference for the resilient and loving people she met, who face so many daily challenges.

“I felt compelled to do something for the people in the DR after returning from my trip,” Judie shared. **“I was inspired by their beautiful spirit and their strength in the face of struggle. When I learned about Water at Work, I knew I wanted to partner with this mission.”**

Judie’s impact doesn’t stop with her personal contributions. She worked tirelessly to rally her church, sharing the vision of Water at Work and encouraging her congregation to become donors as well. **Her efforts have multiplied the reach of her generosity, helping us serve more communities with clean water and hope for a brighter future.**

“I am excited by the stories of success and how Water at Work overcomes challenges through the generosity of donors,” Judie said. “I love how well you stay in touch and update us on the impact we’re making together. **I pray that Water at Work will continue leading the DR toward sustainable solutions for clean water, thanks to faithful donors and the committed people of the Dominican Republic.**”

Judie’s dedication and faith inspire us all. Her generosity and leadership remind us of the power of community and the incredible change we can create together. Thank you, Judie, for bringing clean water and hope to so many.

AIMEE & STEPHEN WELCH

Aimee and Stephen Welch’s generosity and commitment to Water at Work Ministry stem from an understanding of the global water crisis and a heart for transformative change. “Lack of safe water impacts a third or more of the world’s population, claiming hundreds of thousands of lives each year and causing illnesses which create barriers to employment and education,” Aimee explains. Her belief in Water at Work’s mission and its strategic partnerships with local churches and leaders in the Dominican Republic fuels her passion for giving and making a lasting difference. **Her dedication helps ensure that solutions are not just effective but also sustainable and rooted in the needs of the communities they serve.**

In 2024, Aimee had the opportunity to witness firsthand the life-changing impact of Water at Work’s mission in places like Casa de Luz orphanage and the Brisas Del Mar neighborhood. “Challenges abound—bureaucratic, environmental, staffing, and structural. But love, creativity, and perseverance are finding a way,” she shares. Her unwavering generosity is providing not just clean water but also jobs, sustainability, and hope. **“We believe in Water at Work’s model and are excited that our support can help sustain it and grow its reach.”** Water at Work is deeply grateful for Aimee and Stephen, and donors like them, whose commitment and faith make it possible to bring both safe water and Living Water to those in need.

MAJOR DONOR

HIGHLIGHT



WITNESSING THE GROWTH OF OUR MINISTRY

When I started working with Water at Work almost seven years ago, our annual budget was around \$250,000 and there were times when we had less than \$25,000 in the bank. Our US staff at the time consisted of two people who had no experience in fundraising. To see the growth of our ministry since then is nothing short of amazing! I give thanks to God first and foremost but must also thank each of you for your role in our mission. Every donation you give continues to fuel this important work of providing clean, safe water and the love of God to those in need across the Dominican Republic. Whether you are a monthly donor, church partner, grant funder, or campaign donor... THANK YOU!



Jennifer Yin

Director of Donor Relations

EVENTS THAT MADE AN IMPACT

CONNECTING HEARTS AND MISSIONS

In February, we held our Donor Appreciation Dinner at the Waterside Clubhouse. Forty supporters attended to meet our Dominican staff, connect with our U.S. team, and hear updates about the ministry's progress. The evening was an opportunity to share stories, express gratitude, and strengthen relationships within our community. It was a meaningful gathering that highlighted the shared commitment to our mission.

GOLF4WATER

This September, we hosted our annual Golf4Water event at TopGolf in Atlanta. Seventy-seven attendees participated, along with 12 sponsoring businesses, helping us raise \$102,000 for our mission. The evening included an auction featuring eight notable items, including a golden ticket raffle for a trip to St. John's.



CUB SCOUTS FILL BOTTLES WITH SMILES

This year, Cub Scout Pack 525 from Peachtree Corners, GA, demonstrated the power of teamwork and generosity by assembling 288 WASH bottles. These bottles will be sent to the Dominican Republic, providing children with access to clean, safe drinking water from our water plants. Their incredible service has made a meaningful difference in the lives of others, showing how even small hands can make a big impact.



BUILDING A LEGACY OF GIVING

On March 23, 2024, we hosted an estate planning workshop featuring Lori Van Duyne from Peachtree Estate Planning and Charlie Gray from Wealth Enhancement Group. Twenty attendees explored strategies for tax savings and creating legacies through nonprofit giving. A wine tasting, provided by Atlantik Imports, added an elegant touch to the event. This workshop offered valuable insights and encouraged attendees to consider their long-term impact.



A TOAST TO CHANGE

In April, board member Melissa Preston hosted an evening at her office where friends and clients learned about Water at Work's mission. The event included a wine pairing experience and provided a space for attendees to connect and reflect on ways to contribute. It was an engaging evening that fostered understanding and enthusiasm for the work we do.



PRICELESS PARTNERS

CHURCHES

Burke United Methodist Church
Connect Community Church
Grace United Methodist Church
Mount Pisgah Church
Parkway Presbyterian Church
Simpsonwood United Methodist Church
St. Margaret Mary Church

FOUNDATIONS

Be an Angel Foundation
Cormack Family Foundation
McCarty Family Foundation
Moody Permenant Endowment Fund
Rotary Club of Kentwood
Thompson Legacy Partners

EVENT SPONSORS

Butler Home Inspections
Generational Financial Partners
Gring Marketing Solutions
Innovative Smiles
KSA Real Estate
Kuma Pest Control
Silver Dollar Press
Valentine Enterprises
Zurn Plumbing Service

FOUNTAIN DONORS

Abraham Wang
Al Williams
Angela OFarrell
Anne Reneslakis
Ashley Getz
Barbara Kincaid
Barry Lusk
Beth Laury
Blake and Debbie Benedict
Byron Bradley
Carey Mackesey
Carla Haack
Carol Ip
Caroline Koo
Casey and Alaina Richards
David and Valerie Sansbury
David Felts
David Hershberger
David Tirsell
Deborah Zinn
Dian Johnson
Drew & Jessa M Swearingen

Eileen Kelly
Frank & Ellen Stringer
Fred Sullivan
Gnanaraja Elango
Gregory Mikkelsen
Heather Dobbins
Holly Kornegay
Jam Nivar
Jeff & Tara Kleefisch
Jennifer Holmes
Jim & Julie Philpott
John & Amy Devillez
John Russell McNair
Judith Batterman
Julie Deadwyler
Kay Wischkaemper
Lauren Rizzo
Lesley & Ryan Heath
Liz van Hees
Mariela Perez
Mei Ou
Melinda Fink

Michael and Cassandra Caton
Mitch Fenbert
Modesto Melo
Myron Downs
Patricia Pease
Rachel Santiago
Rick Turner
Robert Shane
Ron and Renee Parker
Sarah Rich
Spencer Flaim
Stephen and Teresa Nichols
Stephen Chang
Stu Butler
Susan Young
Thomas Angelo Flaim
Tim and Joyce Dalrymple
Tim Cusick
Tyler Flaim
Walter King
William Fuller
William Woltjen

MAJOR DONORS

Over \$20,000

Jim Cusick
Kevin McAdams
Matthew Blevins
Matthew Geller

Over \$10,000

Aimee & Stephen Welch
Ben & Jennifer Yin
David Hershberger
Jean & Tracy Joseph
John Burkhalter

Over \$5,000

Anne Reneslakis
Burke Robinson
Celia McCarty
Charles & Lisa Gray
Christopher J Bohrer
Daniel & Susan Blevins
Ivy Ku
Karen Fleming
Karen Perkins Solcher
Kevin Stipe
Mitch Fenbert
Nelson & Karen Yang
Sam & Carolyn Magruder
Tom & Susan Flaim

Over \$2,000

Alan Smith
Angela Pau
Bill Kent
Brad & Kim Reid
Buzz Wright Bernard
Byron Bradley
Charles and Julie Malmquist
Dan Lucas
Dan Solcher
David Felts
Jack Brinson
John & Kim Adair
John Healy

Jon & Meg Reneslakis
Kathleen Avery
Lesley & Ryan Heath
Mark Nestle
Matthew Bullard
Mike Klipstein
Rebecca Chang
Rich McLeod
Richard Willingham

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INSTAGRAM: [@WATERATWORKMINISTRY](https://www.instagram.com/WATERATWORKMINISTRY)

YOUTUBE: [WATER AT WORK MINISTRY](https://www.youtube.com/WATERATWORKMINISTRY)



WATER ATWORK MINISTRY ANNUAL REPORT 2024

BOARD OF DIRECTORS 2024

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Civil Engineer
Author

JIM CUSICK

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Regional VP at SAP

TIM FENBERT

Chief Financial Officer
Board Member
President at LeaderGov

LESLEY HEATH

Board Member
Community Volunteer

KEVIN MCADAMS

Board Member
CFO at RSA Security

MATTHEW BULLARD

Board Member
Pastor

MELISSA PRESTON

Board Member
Owner of Preston CPA

SPENCER FLAIM

Board Member
Application Engineer
at Deutz Corporation

TYLER FLAIM

Board Member
Customer Success Manager
at Darktrace

KIM ALFONSO

Board Member
HR Director at Cox Enterprises

MATTHEW GELLER

Board Member
President of JOYN

RONALD PARKER, PHD

RENEE PARKER
Board Members
Retired Environmental Engineer
Retired Design and Construction
Project Manager